

APPROVED ACTION MINUTES

SHASTA REGIONAL TRANSPORTATION AGENCY SPECIAL MEETING

Wednesday, March 24, 2021, 2:30 p.m.

Zoom Meeting

(Note: The following minutes are not intended to serve as a transcript or verbatim record of the proceedings of the Shasta Regional Transportation Agency, but rather as a record of the meeting time, place, attendance, and actions taken, if any.)

1. Call to Order

Chair Watkins called the meeting to order at 2:30 p.m.

Board members Chimenti, Moty, Rickert, Schreder, Mezzano, Browning, and Watkins were present.

2. Public Comment Period

There was no one who wished to speak during the public comment period.

Regular Calendar

CLOSED SESSION

3. Executive Director's Evaluation

(Government Code Section 54957)

At 2:36 p.m., Chair Watkins recessed the board to a closed session to perform the executive director's evaluation.

OPEN SESSION

At 2:58 p.m., Chair Watkins reconvened the Special Meeting to Open Session.

Chair Watkins reported that the executive director evaluation was completed.

4. Approve SRTA Human Resources Committee Recommendation Regarding Executive Director Compensation and Benefits

It is recommended that the SRTA Board of Directors approve the SRTA Human Resources (HR) Committee recommendation to:

1. Approve a 3.5% salary increase (\$6,291 annually) in order to eliminate the executive director deferred compensation match benefit (\$9,750 annually) by deleting Section 5.10.020(H) from the SRTA Human Resources (HR) Policies; and
2. Approve a merit-based salary increase of 10% (\$17,973 annually).

The net effect of these actions represents an 8% increase over current salary.

By motion made and seconded by roll call vote (Mezzano/Chimenti), the staff recommendation passed unanimously.

There being no other business to discuss, Chair Watkins adjourned the meeting at 3:08 p.m.

Respectfully submitted,



Daniel S. Little, AICP, Executive Director

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